



POSITION DESCRIPTION: HEAD COACH & SPORTING DIRECTOR

ABOUT THE CLUB

Minnesota Aurora FC is a community owned women's soccer team based in the Twin Cities with more than 3000 community owners across 48 states and 8 countries. It played in the inaugural season of the pre-professional USL W League starting and featuring the best amateur and aspiring pro players from Minnesota and across the globe. The club is operated by its 9 founding owners, an all female coaching staff, and a small front office staff.

OUR VALUES

Community driven: Our community is what makes our club special. Grassroots support is what made this club possible and it is at the core of everything we do.

Equitable: We stand for inclusion, accessibility, and equity both on and off the pitch. We will never tolerate hate, discrimination, or racism.

Bold: We believe in being creative, transparent, and fun. Doing things the way they've always been done doesn't have to be the starting point.

ABOUT THE POSITION

The Head Coach and Sporting Director is charged with overseeing all soccer-related elements of the club. They will oversee coaching and soccer operations staff and report to the COO of MN Aurora FC.

ROLES & RESPONSIBILITIES

- Oversee the hiring and management of coaches and soccer operations staff
- Lead player recruitment and building of the roster
- Oversee training and games during the season
- Oversee scheduling and coordination of soccer needs with the league and opposing teams
- Oversee housing, transportation, meals, and all aspects of soccer operations
- Set both the tactical and cultural identities of the roster both on and off the field
- Oversee the soccer-related camps, clinics and workshops and work in conjunction with the VP of Community on community-based camps, clinics and workshops.
- Serve as a key spokesperson for the club in the community throughout the year
- Assist in coordinating player appearances throughout the year
- Assist the COO and Board in shaping the club's budget in regards to soccer related items

COMPENSATION

This is a year round employment position paying a salary of \$90,000 a year, with performance incentives for reaching the postseason and revenue incentives related to camps, clinics and workshops.

To apply, send resume and letter of interest to hiring@mnaurora.com